



FROM THE HEART: LEADING WOMEN EDUCATORS IMPACTING EDUCATION WORLDWIDE

**Tennessee State History 2021-2023
Compiled by Dr. Elaine Vaughan**

The following Tennessee State Organization (TNSO) officers and related personnel were presented to members during the Third General Session of the 85th Tennessee State Convention held in the Summit Ballroom ABC at the Grand Hyatt Hotel in Nashville on Saturday, June 5, 2021:

Dr. Elaine Vaughan	Alpha Epsilon	President
Marsha Brewer	Beta Upsilon	First Vice-President
Orlean Bauman	Alpha Rho	Second Vice-President
Chasity Ragsdale	Alpha Rho	Recording Secretary
Amanda Pugh	Beta Eta	Corresponding Secretary
Dr. Dianne Anderson	Gamma Alpha	Treasurer
Dr. Kathie Harned	Beta Upsilon	Parliamentarian
Jennifer Lusk	Beta Xi	Executive Secretary
Michelle Steen	Theta	Editor
Sherrie Collins	Beta Pi	Webmaster

2021-2023 Incoming President's Focus and Theme

During the Third General Session on Saturday, June 5, 2021, incoming president Dr. Elaine Vaughan presented the theme for the 2021-2023 biennium as *From the Heart: Leading Women Educators Impacting Education Worldwide*. Vaughan explained that on March 2020 (a little over a year past), Tennesseans were ordered to shelter at home with no plan in place for returning back to work, school, or attending social events. Everyone waited and waited and waited until the waiting became unbearable. Communicating virtually through Zoom, Skype, Teams, Facebook, Twitter, Google, Instagram, and Snapchat replaced face-to-face interaction and Delta Kappa Gamma (DKG) continued despite the COVID era. Vaughan then asked a question, "So where are we now and what do we hope to achieve?" Vaughan stated that she would focus on inspiring and engaging members to share their unique talents, gifts, and voices in order to grow, flourish, and

develop relationships to create a bond with women educators regionally, statewide, and around the world. Vaughan clarified, "My vision for the Society is one in which members will lead, serve, and inspire one another "From the Heart".

"From the Heart" expresses the **Hope** of encouraging each other.

HOPE: Hope is the belief that things will work, especially when it seems otherwise. I would like to commend each one of you for all the trials, roadblocks, and challenges that you have overcome not only in continuing your work for your chapter, TNSO, and International DKG, but also through your roles in education. The encouragement and love of the ladies in our organization has assisted us in finding other methods of collaboration and communication.

"From the Heart" expresses the **Energy** we exude when giving the very best of ourselves.

ENERGY: Energy is the strength and vitality required for sustained physical or mental activity. The energy that has been prevalent during the past months brought our members closer together than we could ever realize under the circumstances. Conducting meetings virtually, face-to-face or in a hybrid situation has become our new normal. Using our world-wide technology, we have the capability of reaching out to any member anywhere in the world.

"From the Heart" expresses the **Altogether** we show by knowing there is dedication when we work as a team.

ALTOGETHER: We bring together our talents and gifts. Dr. Annie Webb Blanton was a visionary and a trailblazer and the birth of DKG began when our founders joined their talents and gifts and worked towards a common goal and purpose. Ladies, we've seen that when we combine our talents and gifts, we can accomplish whatever we want at the chapter, state, and international level.

"From the Heart" is the **Radiance** we portray when sharing our joy.

RADIANCE: Each one of you shows the passion that you have for DKG. You can see the glow on your face, how proud you are of the members in your chapter and the work that you are doing to support your schools and communities. I've also seen the resilience set forth as you rise to the challenge of getting this organization back on its feet and moving again.

"From the Heart" is the **Tenacity** we hold in which we persevere and never give up.

TENACITY: Tenacity is defined as the quality of being very determined , continuing to exist and persist. Our membership will remain solutions oriented as we express the desire of "Forward Moving Ever" with unity and harmony.

Last of all, "From the Heart" represents the love and compassion necessary for strengthening our membership and leadership. Let's encourage ladies to be proactive instead of reactive and reach out to members who might need your assistance.

I look forward to serving you and doing everything I possibly can to support each one of you and our organization. Thank you for giving me the opportunity to serve you and our Society."

International Conferences 2021

Two International Conferences were offered for members to attend both virtually and face-to-face at Portland, Oregon and San Antonio, Texas. The theme for the conferences was *DKG: Opportunities, Contributions, Impact*. Tennessee members attended both conferences.

Portland, Oregon July 7-10, 2021

Marsha Rains and Dr. Beverly Hall-Maughan represented Tennessee during this four day event. Dr. Beverly Hall-Maughan presented a Takeaway Session and both Rains and Hall-Maughan assisted with the collection of contributions for the DKG International Education Foundation (DKGIEF) Emergency Fund.

San Antonio, Texas, July 22-24, 2021

Tennessee was well represented at the San Antonio International Conference with 22 members in attendance. TNSO members celebrated their time together with friends, family, and ladies around the world. Dr. Beverly Hall-Maughan, Beverly Smith, Dr. Dorrie Powell, Dr. Elaine Alexander, Belinda Juergens, Nita Scott, and Becky Sadowski provided purposeful breakout sessions that focused on membership and leadership.

The Tennessee Starry, Starry Night was a fabulous event held in the Tower of Americas in which TNSO not only honored its members but also celebrated the outgoing state president, Dr. Beverly Hall-Maughan 2019-2021 and the incoming state president, Dr. Elaine Vaughan 2021-2023. Both biennium themes, *Anywhere is Home* and *From the Heart*, had a combined message of "Home is Where the Heart Is." Tennessee State President, Dr. Elaine Vaughan presented Dr. Beverly Hall-Maughan with the Iris Circle pin indicating membership into the Past State Presidents Iris Circle.

State Organization Leadership Training 2021

The State Organization Leadership Training was held in Atlanta, Georgia, July 30-August 1, 2021. Representing TNSO were President Dr. Elaine Vaughan, First Vice-President and Educational Excellence Chair Marsha Brewer, Membership Chair Mary Jo Wilson, and Treasurer Dr. Dianne Anderson (through Zoom). Building relationships, developing goals for the 2021-2023 biennium, and even "cheering" for the good of the team were just a few of the activities implemented to promote the work of the state organizations. International President Becky Sadowski inspired attendees to focus on membership through "Each One, Reach One" by inviting a prospective member to meetings as well as encouraging and mentoring ladies to assume leadership responsibilities. International Educational Excellence (EEC) chair Beverly Smith, International Finance committee member Nancy Davis, and Executive Director Nita Scott also presented training for state attendees.

Tennessee State Leadership Conference for State Committee Planning

One hundred fifty-six members were appointed to Tennessee State Committees and Area Director positions. Prior to the meeting, the state of Tennessee experienced an increase in the number of cases of COVID. Therefore, the Planning Committee meeting changed into an event in which attendees met face-to-face and virtually. The Tennessee State Leadership Conference for State Committee Planning meeting was held on Saturday, September 18, 2021, at Goodpasture Christian School in Madison, Tennessee. One hundred one ladies (Eighty six members face-to-face and fifteen members virtually through Zoom) attended the planning conference. During the opening session of the training President Vaughan stated, "I am thrilled and excited to be standing in front of committee members not only face-to-face but also virtually. Planning for this event was an adventure that has strengthened our connections and relationships and

will continue to move our organization forward as we examine membership and leadership with the DKG family. Just as International President Becky Sadowski inspires members to focus on “Each One, Reach One”, let’s realize the importance of working together to promote unity and harmony *From the Heart*. We will continue to lift each other up as we persevere through the challenges and hurdles along the way and as we walk through this journey together. We are trailblazers in our own right. Just as Annie Webb Blanton and the Founding Ladies worked together to inspire and motivate each other, we are doing the same. Through our collective efforts, we will maintain our commitment to the vision and mission of our Society.”

Following the opening session, committees met and discussed plans and programs for the 2021-2023 biennium drawing upon specific information with regards to State Bylaws & Rules, the Strategic Plan, and recommendations provided by President Vaughan.

Serving as committee chairs for the 2021-2023 biennium were:

- Achievement Award – Pat Parker (Beta Upsilon)
- Arts and Personal Enrichment – Tara Younger (Alpha Nu)
- Awards – Terry Sharp (Zeta)
- By-Laws and Rules – Kathleen Benedict (Pi) and Ann Gann (Pi)
- Chapter Strengthening – Dr. Beverly Hall-Maughan (Alpha Rho)
- Communications and Marketing – Dr. Elaine Alexander (Beta Epsilon)
- Convention Steering – Orlean Bauman (Alpha Rho)
- Educational Excellence – Marsha Brewer (Beta Upsilon)
- Finance – Linda McCrary (Alpha Gamma)
- Historical Preservation – Irene Archambault (Beta) and Dr. Kathy Kester (Beta)
- Leadership Development – Dr. Linda Eller (Alpha Lambda)
- Legislation – Carolynne “Kay” Moss (Alpha Epsilon) and Tracy Cagle (Zeta)
- Membership – Mary Jo Wilson (Alpha Lambda)
- Nominations – Elaine Warwick
- Personnel – Beverly Smith (Alpha Xi)
- Planning – Dr. Dovie Kimmins (Beta)
- Scholarship – Donna Campbell (Beta Pi)
- Special Events – Allison Maynard (Alpha) and Kim Thurman (Alpha Xi)
- State Projects – Fran Gregory (Beta)
- Vision Foundation – Nancy Davis (Gamma Mu)

Area Directors for 2021-2023 were:

- Area I – Pam Egeler (Alpha Alpha)
- Area II – Carolynne “Kay” Moss (Alpha Epsilon) and Carolyn Cox (Beta Phi)
- Area III – Amanda Pritchett (Gamma Zeta)
- Area IV – Becky Sanderson (Gamma Iota)
- Area V – Kathy Smith (Alpha Nu)
- Area VI – Belinda Juergens (Beta Epsilon)
- Area VII- Leigh Ann Durham (Kappa) and Jeanette Brandon (Kappa)
- Area VIII – Beth Naylor (Theta) and Marsha Rains (Omega)
- Area IX – Deborah McDurmon (Alpha Sigma)

Statewide Initiatives Established for the 2021-2023 Biennium

Several state committees met during the State Planning Committee meeting, created and developed goals that focused on leadership and membership. Some of the committees and accomplishments are listed below.

Chapter Strengthening

The Chapter Strengthening Committee established a *Connection Award* for chapters that submitted a Connection Survey. The survey generated information regarding chapter programs, projects, meeting dates, and specific areas of chapter needs and concern. Sixty-five chapters (100%) submitted survey for 2021-2022 and sixty-one chapters (95%) submitted survey for 2022-2023.

The Chapter Strengthening Committee organized a Reinstatement Project. Under the direction and guidance of Dr. Beverly Hall-Maughan, Chapter Strengthening Chair, a dropped member roster was sent to each participating chapter for data 'clean-up' and reinstatement letters were mailed to members whose chapters returned revised rosters.

Dr. Beverly Hall Maughan established an Area Realignment Task Force, which included President Vaughan, Dr. Dovie Kimmins (Planning Committee Chair), state officers & related personnel, past state presidents, and interested chapter presidents. The group met four times on Zoom to establish a more equitable distribution of chapters within each area. The proposed amendment for area realignment was voted upon and approved during the virtual Executive Board meeting held on May 21, 2023.

Communications and Marketing

The Communications and Marketing Committee created fifteen Member Education videos, narration scripts, and activity sheets to inform and educate members about DKG Founders, Officers, Symbolism, Principles, Responsibilities, Achievement, Leadership, and Networking. Each member and/or chapter that completed all fifteen modules received a *Marketing Award*.

Educational Excellence

The EEC chaired by First Vice-President, Marsha Brewer, produced the Tennessee State Iris Award. The Iris Award was presented during the 87th Tennessee State Convention to the chapter that submitted the best program and/or the best project to the EEC Corner Spotlight.

Historical Preservation

The Historical Preservation Committee worked with chapters to collect and send historical information that included stories or events unique to the chapter. The Chapter Histories were posted on the TNSO website.

The Historical Preservation Committee also collaborated with state committees and past state presidents to retrieve and recover state presidents' histories from 2005 – 2021. Histories of Past State Presidents Elaine Warwick, Nancy Davis, Dee Dee Rives, Dr. Kathleen Harned, Beverly Smith, Dr. Dorrie Powell, Dr. Elaine Alexander, and Dr. Beverly Hall were assembled and posted on the TNSO website.

Membership

Mary Jo Wilson, chair of the Membership Committee, led a statewide initiative titled *Membership Moments*, a project dedicated to collecting personal memories and stories from members across the state. The Membership Committee captured unique experiences and reflections of members, preserving their contributions to the Society. The collected memories were thoughtfully compiled into a printed seventy-five page booklet, serving as both a tribute to members and a lasting keepsake that highlighted the shared history and impact of the Tennessee State Organization. Highlights included conventions/conferences attended, friendships formed, scholarships, grants, and awards received, workshops participated in, places traveled, as well as funny, heartfelt, and touching moments, among many others. Membership Moments were also highlighted in each issue of the *DKG Tennessee News*.

The Membership Committee collaborated with Nancy Davis, State Music Director, to arrange for the chorus to sing for the first time during the Ceremony of Remembrance at All Saints' Chapel.

Special Events

The Special Events Committee established a "Purchase Now" option at the Silent Auction in which attendees could skip the bidding process by choosing a "Purchase Now" item. Members could choose to purchase several items without having to go through the bidding process. The Special Events Committee also continued to sell iris-themed items such as beautiful iris notecards and vinyl decals for cups, mugs, and windows.

State Projects

The State Projects Committee provided information regarding the benefits of the Tennessee Electronic Library (TEL), an online library that assists Tennessee residents with access to magazines, journals, newspapers, essays, e-books, primary source materials, test preparation, homework help, genealogy records, career search, and more.

The State Projects Committee also expanded the Essay Contest to include elementary students. The 2022 Essay Contest topic focused on the pandemic and the hardships encountered in a student's life. The 2023 Essay Contest prompt for elementary students was, "What things are closest to your heart and why are they important to you?" and the middle school and high school prompt was, "What is a challenge you have overcome and how did you grow from this experience?"

Continuation of Presidents to Presidents (P2P) Meetings

Monthly virtual P2P meetings continued under the presidency of Dr. Elaine Vaughan on the third Sunday afternoon of each month in order for chapter presidents to interact with one another. Each meeting began with the topic of "Anything on your Heart: Chapter Updates: Any successes? Any challenges?" followed by "Areas of Focus with Chapter Deadlines, Membership, and Visits".

Leadership Links

President Vaughan continued the use of the Leadership Links as a monthly message for chapter presidents, officers, committee chairs, and others for receiving up to date information on TNSO and DKG deadlines and events. However, President Vaughan also wanted the reader of the Links to not only be informed about timely news but also other important aspects of the State Organization and DKG. President Vaughan provided a “hook” at the beginning of each Leadership Link that focused on the history, leadership, membership, or memories to educate and inform the reader of the legacy and purpose of the Society.

Each issue of the Leadership Links contained articles written by the EEC committee members on World Fellowship, Physical, Social, and Emotional Health, Focus on the Arts, Legislation, Literacy, Early Career Educators, Community, International Emergency Fund, Leadership, Mentoring, and Books from Birth. The TNSO Planning and Chapter Strengthening Committees also wrote articles called *Chapters Helping Chapters* that featured successful practices from chapters on developing leadership, recruiting new members, and keeping members active. Articles from the EEC were posted on the state website under EEC Blogs and articles from the Planning and Chapter Strengthening Committees were posted under *Chapters Helping Chapters*.

President Vaughan visited all 65 chapters during the 2021-2023 biennium through a combination of area, joint, individual chapter meetings as well as Zoom and conference call meetings. Many chapters were visited more than once. In the Leadership Links 2021-2022, President Vaughan included a *Chapter Focus From the Heart* and contributions to the community and schools. In the Leadership Links 2022-2023, each chapter president was featured and shared a Membership Moment.

President Vaughan’s first official visit as TNSO President was to Dunlap, Tennessee where she celebrated the 91st birthday of former state president Patsy Pope with Beta Zeta Chapter. She had so much fun visiting chapters across the state of Tennessee and enjoyed participating in birthday celebrations for Beta Phi (40 years), Alpha Epsilon (70 years), and Pi (80 years). She was honored to assist with the induction of new members, Founders Day programs, Christmas brunches, and spoke at many chapter events and visits.

Beginning in August 2022, President Vaughan implemented the *Member Saga Links*, which was an annotated version of the Leadership Links, designed to inform members of upcoming events. Each month, President Vaughan emailed the *Member Saga Links*, to each member of TNSO.

Meetings with Sewanee: The University of the South

First Vice-President Marsha Brewer (Beta Upsilon), Second Vice-President Orlean Bauman (Alpha Rho), State Treasurer Dr. Dianne Anderson (Gamma Alpha), and President Dr. Elaine Vaughan (Alpha Epsilon) met with Sewanee Personnel on January 31, 2022, to plan and prepare for the return celebration to the campus and the 86th Tennessee State Convention on June 2 – 4, 2022.

On January 16, 2023, First Vice-President Marsha Brewer (Beta Upsilon), Second Vice-President Orlean Bauman (Alpha Rho), State Treasurer Dr. Dianne Anderson (Gamma Alpha), President Dr. Elaine Vaughan (Alpha Epsilon), and incoming Second Vice-President Terry Sharp (Zeta) met at Sewanee to prepare for the 87th State Convention, June 1 – 3, 2023.

Beginning Leadership Management Seminars

The Tennessee State Beginning Leadership Management Seminars hosted by the Tennessee State Leadership Development Chair Dr. Linda Eller (Alpha Lambda) and committee were both held at Henry Horton State Park in Chapel Hill, Tennessee on March 25 – 26, 2022 and September 9 – 10, 2022. Thirty-four members attended both events along with State President Dr. Elaine Vaughan (Alpha Epsilon), State Treasurer Dr. Dianne Anderson (Gamma Alpha), and Kathy Smith (Alpha Nu). State First Vice-President Marsha Brewer (Beta Upsilon) presented *Discover Your DKG Superpowers: The Cape of Leadership (Unlocking Your Superpowers), Your Personality Type (Identifying and Using Your Superpowers), and Opportunities for Leadership (Engaging Your Superpowers)*. Belinda Juergens (Beta Epsilon) opened the beginning session with an introduction, inspiration, and icebreaker, and Dr. Linda Eller conducted a session on Parliamentary Procedure.

Advanced Leadership Management Seminar

The Advanced Leadership Management Seminar was held at Montgomery Bell State Park in Burns, Tennessee on March 3 - 4, 2023. Past International President (2020-2022) and Former State President, Becky Sadowski (Alpha Lambda) presented *All Things are Possible with DKG*. Sessions focused on the twelve practices from the book, “The Art of Possibility,” by Benjamin Zander, a *Memorable Leaders Activity*, and *Frame It, Moving Forward*. Twenty-two members attended the event along with State President Dr. Elaine Vaughan, State Treasurer Dr. Dianne Anderson, and the Tennessee State Leadership Development Committee members.

Tennessee Legislative Symposium Events

The State Legislative Committee hosted three events, the Virtual Legislative Symposium, the first annual Prep Rally, and the Day on the Hill during the winters of 2022 and 2023. The Prep Rally was established as a time for DKG members to learn about the most effective ways to communicate with legislators and to hear more about education happenings in the General Assembly. Committee member, Dr. Amber Roberts also created a video, “Navigating the General Assembly Website”.

Tennessee Virtual Legislative Symposiums

The State Legislative committee presented both of the Virtual Tennessee Legislative Symposiums. Delta Kappa Gamma members heard from panelists as they discussed and answered questions about pertinent educational issues. The 2022 Virtual Legislative Symposium was held on February 22, 2022, and panelists were Representative Eddie Mannis, Representative Gloria Johnson, and Representative Sam Whitson. There were 82 members in attendance. The 2023 Virtual Legislative Symposium was held on February 23, 2023, and panelists were Senator Frank Nicely,

Representative Gloria Johnson, and Senator Ramesh Akbari. There were 73 members in attendance.

Prep Rallies

The 2022 Prep Rally was held virtually on March 1. Lisa Henderson, a licensed professional counselor and mental health service provider and an adjunct professor at Vanderbilt University's Peabody College of Education and Human development was the keynote speaker. Ninety-two members attended the event.

The 2023 Prep Rally was held at Strayer University, Nashville on March 6. The guest speaker was Chris Ford, the principal of Ford Strategy, a strategy firm primarily engaged with nonprofit, healthcare, children's advocacy, environmental and civil rights organizations and clients in the music and entertainment industry. The Legislative Committee served as hosts for this face-to-face event. Twenty-eight members attended.

Day on the Hill

Day on the Hill was time for TNSO members to attend committee meetings and/or visit with state senators and representatives. Members gathered at the Tennessee State Capitol in Nashville on March 8, 2022, and March 7, 2023, to meet with legislators.

2022 Tennessee State Leadership Conference for Chapter Leaders and Members

The Tennessee State Leadership Conference for Incoming Chapter Leaders/Members, organized by State Recording Secretary Chasity Ragsdale (Alpha Rho), was attended by participants on April 9, 2022, at Goodpasture School, Madison (Middle); April 23, 2022, at Oak Ridge High School, Oak Ridge (East); and May 7, 2022, at Southside High School, Jackson (West). The following members led training sessions for the State Leadership Conference:

Chapter President: State President Vaughan

First Vice-President/EEC: Marsha Brewer

Membership: Dr. Beverly Hall-Maughan, Mary Jo Wilson (West)

Treasurer: Dr. Dianne Anderson

Rules: Kathleen Benedict/Ann Gann (East), Dr. Kathie Harned (Middle), Dr. Kristy Sherrod (West)

Communications/Webmaster: Sherrie Collins/Dr. Dawn Viles (East), Dr. Elaine Alexander/Bethany Brown (Middle), Dee Dee Rives/Michelle Steen/Bethany Brown (West)

President Vaughan concluded the Leadership Conference with the following remarks, "There are many different leadership styles. Multiple resources state that the top effective leadership skills are to inspire, motivate, have a clear vision, communicate, listen, and display integrity. However, leadership "From the Heart" is not so much about strategies and techniques but about opening the heart. Great leadership is not a formula or a routine but a human activity that comes from the heart and considers the heart of others. Leadership is based upon human experiences and making connections that provide those opportunities to grow and build leadership capacity within ourselves."

2022 Creative Arts Retreat “From the Heart”

The Creative Arts Retreat “From the Heart”, chaired by Tara Younger (Alpha Nu), and hosted by the Personal Arts and Enrichment Committee took place on September 30, 2022, at the Woodson Chapel Church of Christ in Nashville. Approximately fifty members from across the state representing twenty-one chapters attended this event. After dinner, members enjoyed musical entertainment including sing-alongs from Christen and Michael Ball, niece and nephew of President Elaine Vaughan. Members also enjoyed games and fun with friends and even won some door prizes. The evening ended with a story-telling time by Donna Jerden. Saturday morning there were sessions on card making by Martha Bailey and Mary Jo Wilson where participants learned how to create professional cards. Another session on quilt making by Judith Meeker with the More Than Warmth organization showed members how to draw on muslin with permanent fabric markers to create squares to be quilted and given to people in need. Cookie Making and Decorating was presented by Rosemary Ragan and her granddaughter with helpful hints from her days as a caterer. Attendees received a cookbook with her personal recipes and even tasted some samples. Members also learned to make Plarn bags with Donna Jerden. She demonstrated how to recycle a plastic grocery bag into “yarn” to crochet a shopping bag. Kathy Smith presented Zentangle. Members were introduced to the relaxing art of using five basic strokes and were shown samples of other Zentangle work to learn to create cards, bookmarks, and frameable art.

Virtual Workshops and Committee Meetings for the 2021-2023 Biennium

President Vaughan facilitated fifty-eight face-to-face/virtual planning meetings for thirteen of the state committees that included the following: Arts and Personal Enrichment, Awards, Bylaws and Rules, Chapter Strengthening, Communications and Marketing, Educational Excellence, Finance, Historical Preservation, Leadership Development, Legislative, Personnel, Planning, and Vision Foundation. President Vaughan facilitated and hosted fifteen virtual workshop sessions for members during the 2021-2022 year and ten virtual workshop sessions for members during the 2022-2023 year. The sessions were attended by 1185 members from 10 state organizations.

Virtual Workshops 2021-2022

Membership Memories

On August 26, 2021, Bonnie Moore, First Vice-President of Texas, presented *Let's Make Membership Memories Together!* Bonnie discussed strategies that are backed by research for engaging chapter members and fun to incorporate into chapter meetings, events, and activities.

Bear Buddies: Teddy Bears Made from Washcloths

Gamma Mu Chapter members demonstrated how to create teddy bears from washcloths during a virtual workshop on September 30, 2021. The chapter donated the teddy bears to local hospitals and police stations.

Migrating Monarch Butterflies

Kris Light, Alpha Epsilon member, shared information on October 25, 2021, about her amazing trip to Mexico, her experience with the culture, and the journey of the Monarch butterflies.

Professional Liability Informational Event

Alpha Rho Chapter hosted a virtual event on November 8, 2022, in which a group of panelists shared various coverage options used to aid in making informed choices regarding professional liability coverage. Educators were exposed to numerous potential risks making prudent the need for professional liability coverage. Panelists included representatives from Association of American Educators (AAE); Association Insurance Management, Inc. (AIM); Christian Educators Association International (CEAI); Professional Educators of Tennessee (PET); and Tennessee Education Association (TEA). The event was open to all Tennessee teachers, both DKG members and non-members.

Good Neighbor Award

Gamma Mu Chapter presented a virtual workshop on November 15, 2021, explaining how they created the *Good Neighbor Award*. The *Good Neighbor Award* was given to students who demonstrated excellence in school and community service.

Thanksgiving Instapot

Sherrie Collins, Beta Pi Chapter, demonstrated how to prepare a wonderful Thanksgiving dinner on November 22, 2021, using the Instapot. Sherrie prepared a dinner of turkey, cranberry sauce, cheesecake, and macaroni and cheese. Everything was scrumptious and fun!

Christmas Crafting

On December 2, 2021, Becky Sanderson, Gamma Iota Chapter, shared a fun night of Christmas crafting with attendees by making a snowman candle, snowman ornament, and a holiday wreath.

International Virtual Workshop: CTAUN:

The International Committee on Teaching about the United Nations presented a webinar on December 7, 2021, that centered on teaching and learning in an interconnected world. **Target 4.7 of Goal 4, Quality Education**, *"To ensure that all learners acquire the knowledge and skills to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development by 2030"* was the focal point of the webinar.

World Fellowship

Beverly Smith, Alpha XI and Chair of the International EEC presented a session on January 10, 2022, that provided information on the International EEC with a focus on World Fellowship.

A New Look at Leadership

The Leadership Development Committee chaired by Dr. Linda Eller (Alpha Lambda) along with the Leadership Development Committee presented a session on January 11, 2022, in which members could learn about who and what new leadership entailed, and what to do if interested in building leadership skills along with leading others. Information was also shared about the Beginning Leadership Seminar.

Living with Chronic Illness

Dr. Beth Madison, Beta Eta Chapter, guided members on useful strategies when working through difficult circumstances in life. The virtual workshop took place on January 27, 2022. As a fourth-generation rheumatoid arthritis patient, Dr. Beth Madison has learned how to find joy, courage, and hope in living with chronic illness. Dr. Beth Madison is a soil scientist and professor at Union University, Jackson, Tennessee.

Impact of Water on Education

Cynthia Dixon with the Alabama State Organization presented a session on February 7, 2022, provided information on how water impacts education and life in Sub-Saharan Africa and how members could support the work in Africa. Alpha Rho Chapter hosted this virtual workshop.

Zentangle Valentines

February 10, 2022, Megan Dyer, introduced by Susan Jonely, Pi Chapter, shared how to create a Zentangle valentine. The activity was designed to provide a relaxing, stress relieving, escape while producing a unique artistic valentine to share with someone special.

TNSO Virtual Hall Meeting on Proposed Budget

The Finance Committee chaired by Linda McCrary, Alpha Gamma Chapter, presented the TNSO Hall Meeting on February 24, 2022, in which a question and answer session took place on the proposed budget for 2022-2024.

Zoom Workshop with Jill Speering

Jill Speering Beta Chapter, author of *Rubies in the Rubble: An Educator's Transformation from Pain to Prominence, from Abuse to Absolution*, talked about her writing process in bringing the book to fruition on March 24, 2022. Jill also shared her personal transformation that led to exquisite outcomes for children across the state of Tennessee.

Zoom Workshop: How Can We Communicate Better?

Devon Anderson, daughter of First Vice-President Marsha Brewer, Beta Upsilon, discussed the three elements of effective communication, formulating routine and negative messages, choosing the right communication channels, maintaining a consistent online presence, and avoiding biased language on April 19, 2022. Winner of the Tennessee Communication Association graduate research award, her research focus is myth and literary canon in television narratives. Her publications include "Echoes of Frankenstein: Shelley's Masterpiece in Joss Whedon's Dollhouse and Our Relationship with Technology" in *Slayage* 14.1 [43], Winter 2016; and "Friday Night Rites: The

Posthuman Hero's Tale in the Television Narrative" in Re-entering the Dollhouse, McFarland, 2022. Devon Anderson teaches Communication, Speech, and Writing at Bethel University, and Public Speaking at Southeastern University.

Virtual Workshops 2022-2023

Leadership Development Q&A, Chapter History, Awards Maycie Q&A, Chapter Yearbooks Q&A, Communications Q&A

State Committee Chairs/Members, State Officers, and Related Personnel presented an informational session on August 11, 2022, related to upcoming state events, awards, applications, or other information someone might want to know about all things DKG.

Virtual New DKG Panel

The Planning Committee, chaired by Dr. Dovie Kimmins, Beta Chapter, hosted a new DKG Panel on September 15, 2022. Panelists Tessey Bell, Alpha Nu Chapter, Abbi Hill, Pi Chapter, Amanda Pugh, Beta Eta Chapter, and Chasity Ragsdale, Alpha Rho Chapter, shared tips, experience, and advice for recruiting, involving, and retaining younger members.

Virtual Legislative Forum

The Legislative Committee presented the Virtual Legislative Forum on October 20, 2022. Kay Moss, Co-Chair of the Legislative Committee, facilitated the Forum with information about two Amendments to the Tennessee State Constitution listed on the November 2022 ballots. The presentation clarified the "Yes or No" voting options on the 1st Amendment and the 3rd Amendment.

Vision Foundation Virtual Event

The Vision Foundation Board of Directors, chaired by Nancy Davis, Gamma Mu Chapter, held a virtual workshop on November 8, 2022, that featured past recipients of the professional development awards and project grants. The Board also answered questions about the application process and deadlines.

Virtual Pumpkin Instapot

Sherrie Collins, Beta Pi Chapter and Tennessee's own "Pioneer Woman" WOWED us with everything pumpkin in this Instapot cooking presentation on November 22, 2022.

Zoom Caroling Virtual Event

Nancy Davis, Music Representative for EEC, led TNSO members in a Christmas Carol Sing-Along event on December 9, 2022. Nancy Davis, Gamma Mu Chapter, and Donna Camper, Alpha Alpha Chapter, were also featured soloists with Kathy Smith, Alpha Nu Chapter, Harriet King, Gamma Omicron Chapter, and Beth Naylor, Theta Chapter, who each shared a Christmas poem or reading. Some attendees joined in on this festive event as they dressed up in their most sparkly holiday outfit, relaxed with a favorite holiday beverage and cookie, and shared a Christmas membership moment.

Informational Webinar on the Suggested Realignment of Areas and the Reinstatement Project

The Chapter Strengthening Committee, chaired by Dr. Beverly Hall-Maughan, Alpha Rho, hosted this virtual event on February 9, 2023. The committee presented how TNSO was working with chapters by realigning the areas and revitalizing membership. The committee proposed an amendment that was presented at the Executive Board meeting on May 21, 2023.

Christen Ball Virtual Music Concert

Christen Ball, New Member of Alpha Nu Chapter, provided a musical concert on February 27, 2023, for attendees. Christen performed some of the “oldies, but goodies” along with many of her own songs. Christen and her husband, Michael, provided entertainment for the Creative Arts Retreat in the fall of 2022. Christen is a music artist, songwriter, and multi-instrumentalist in the Nashville area. She also teaches music lessons in a private setting.

Informational Webinar on State Committees

State Committee Chairs/Members discussed the duties and responsibilities of each Committee on March 30, 2023. The webinar was designed to educate TNSO members in preparation for state committee registration of members for the new biennium.

Virtual Workshop, *What Great Leaders Do Differently*, Dr. Todd Whitaker

Alpha Rho Chapter hosted *What Great Leaders Do Differently* via Zoom on June 21, 2023. The workshop, sponsored by the Xi State Vision Foundation, was presented by Dr. Todd Whitaker. The intertwined focus of communication and leadership that *What Great Leaders Do Differently* provided Tennessee DKG members with the opportunity to gain communication and leadership skills, to increase educational excellence on all levels of everyday lives, as well as foster relationships among the education profession. *What Great Leaders Do Differently* enhanced the professional abilities of attendees by providing the opportunity to learn key strategies for communicating deliberately and diplomatically in all aspects of life, with a focus on educational leadership. Dr. Todd Whitaker is recognized as a leading presenter in the field of education; his message about the importance of teaching has resonated with hundreds of thousands of educators around the world. Todd is a professor of educational leadership at the University of Missouri and emeriti professor at Indiana State University.

Virtual Executive Board Meetings

Executive Board Meetings for the 2021-2023 biennium were held virtually in order for any member to attend. However, only state officers, past state presidents, and chapter presidents could vote. The first Executive Board Meeting was held on Sunday, May 15, 2022. A quorum was established, a previous electronic vote on the revision of the TNSO Personnel Manual was read and included in the minutes. Following the adjournment of the Executive Board Meeting, a caucus took place in order for State President Vaughan to gather input from the Executive Board to determine voting on international offices, committees, and boards.

The second Executive Board Meeting was held on Sunday, May 21, 2023. Prior to the meeting, four practice sessions were conducted on Thursday, April 13, 2023, Tuesday, April 18, 2023, Thursday, April 20, 2023, and Tuesday, May 9, 2023. During the Executive Board Meeting previous electronic votes were read and recorded in the minutes. Votes included the approval of funding for the TN Event/International Reception, 2023-2025 Financial Policy and Procedure, 2023-2025 State Strategic Plan and the following chapter mergers and dissolution:

- Alpha Psi with Beta and Beta Delta with Gamma
- Dissolution: Alpha Omega

2022 State Convention

The 86th Tennessee State Convention was held on the campus of the University of the South on June 2-4, 2022. Becky Sadowski, International President, was the Society Representative at the convention. Keynote speaker, Jill Speering, a 35-year veteran educator, taught kindergarten and first-grade students to read through writing. She received the Distinctive Service in Education award and was named Middle Tennessee's Distinguished Classroom Teacher. Thirty "first timers" were welcomed to the convention at the Orientation Tea. Kentucky State President Dr. Bonnia Cook-Fouts was recognized as a special guest during the Convention. Dr. Beverly Hall-Maughan received the State Achievement Award.

The following members were recognized for fifty or more years of service:

Maxine Williams, Alpha Xi	50 years
Barbara Hinson, Alpha Rho	50 years
Julia Householder, Gamma Nu	60 years
Lois Jones, Beta	60 years
Alva Cole, Alpha Psi	60 years

2022 International Convention

The International Convention was held at the Sheraton New Orleans Hotel in New Orleans on July 12-16, 2022. More than forty members from Tennessee attended the International Convention and were there to help celebrate the close of the biennium of Becky Sadowski as International President. The membership was well represented by many ladies who participated in the following:

- Presented workshops and takeaways (8)
- Sang in the chorus (5) (One member directed the chorus and one member played for the chorus.)
- Participated in the Celebration of Life (4)
- Served on International Convention committees (5)
- Presented the inspiration for a General Session (1)
- Presented the DKG flag during the Processional
- Volunteered for registration
- Served as hostesses for meals, timekeepers, spotters on stage, and microphone monitors
- Worked as beekeepers (members who helped with orientation of first timers)

Mary Jo Wilson received the Star of the Southeast for Tennessee at the Southeast Regional breakfast. During the breakfast President Vaughan recalled, "Meeting this lady at my very first state convention is truly a memory that I will always cherish. I remember Mary Jo's words of support, 'Let me know if there is anything I can do for you.' When I was installed as State President, it was an honor to hear the words again 'Let me know if there is anything I can do for you. Characteristics that describe Mary Jo include compassion, enthusiasm, persistence, and all around just plain fun. She is truly *From the Heart*".

The final highlight of the convention was the International Reception. Outgoing International President Becky Sadowski received a big "surprise" when Tennessee Night turned into a celebration just for her. Several ladies worked in order to make the celebration a huge success. Dr. Jensi Souders, Dr. Dorrie Powell, Dr. Elaine Vaughan, Dr. Dianne Anderson, Amanda Pugh, Dr. Kathie Harned, and Nita Scott planned and coordinated this event over several months and still managed to keep the party a big surprise. With over 140 in attendance, members from all over the Society were able to participate in Becky's grand celebration.

2023 State Convention

The 87th Tennessee State Convention was held on the campus of the University of the South on June 1-3, 2023. Nita Scott, International Executive Director, was the Society Representative at the convention. Sheila Hickman, a thirty year member of Beta Rho, presented *Kindred Spirits*, an enlightening and entertaining delivery of shared educational and DKG moments. Twenty-four "first timers" were welcomed to the convention at the Orientation Tea. State President, Penny Christian, Charlotte Oglesby, and Dianne Huey, all from Alabama were recognized as special guests during the Convention and Dr. Dianne Anderson received the State Achievement Award.

The following members were recognized for fifty or more years of service:

Barbara Northcut, Alpha Phi	50 years
Judy Fleenor, Zeta	50 years
Mary Elizabeth Alexander, Alpha Epsilon	60 years
Margaret Dyer, Omicron	60 years

Presidents Banquet

Honored guests at the banquet included Nita Scott, International Executive Director, State President Penny Christian, Charlotte Oglesby, and Dianne Huey, all from Alabama, Brad Vaughan, President Vaughan's husband, Christen Cole, President Vaughan's niece from Alpha Nu Chapter, as well as Phillip and Cindy Lollar, friends of President Vaughan. New officers and elected committee members were installed at the Presidents Banquet by the Nominations Committee.

President Vaughan gave two gifts to attendees during the Presidents Banquet. The first gift was a pin that included the "From the Heart" logo, the DKG logo with the red rose, and the phrase, "International Society for Key Women Educators". The second gift was the song, *From the Heart*, dedicated to the members of TNSO. *From the Heart* is an original composition of President Vaughan's. She was accompanied by her niece, Christen Cole, on the guitar.

From the Heart

*You see that child alone and scared,
You know just what to do,
You open up your arms with love and grace.
You see the pain, your love remains in everything you do,
The hope you share just shows how much you care.*

*From the Heart you give, From the Heart you live
You know there's nothing more that you can do.
From the Heart you give, From the Heart you live,
Yes, From the Heart you live a life so true.*

*You see that sister hangin' on, struggling to make it through,
With hope, and love, and joy you find a way.
You won't give up, you won't give in, you walk with her each day.
You know your From the Heart is here to stay.*

*From the Heart you give, From the Heart you live
You know there's nothing more that you can do.
From the Heart you give, From the Heart you live,
Yes, From the Heart you live a life so true.*

*From the Heart we give, From the Heart we live
We know there's nothing more that we can do.
From the Heart we give, From the Heart we live,
Yes, From the Heart we live a life so true.
Yes, From the Heart we live a life for you.*

Birthday Brunch

The Birthday Brunch took place in the McClurg Dining Area on Saturday morning, June 3, 2023. Becky Sadowski and Dr. Jensi Souders enlightened members by sharing information about the founders through a presentation entitled, "The Heart of the Founders". Before passing the gavel to incoming Tennessee State president Marsha Brewer, Beta Upsilon, President Vaughan shared the following comments.

Ladies, it has been my greatest honor to serve as your state president. At this time, I am supposed to leave you with my final remarks as your 2021-2023 State President. I don't know how I can begin to express my gratitude for the two incredible years you have blessed me with in visiting chapters, meeting members, attending regional events, participating in virtual events, and so much more. It has also been a pleasure to share this convention with you. Thanks to each of you for being a part of this year's convention. I am always in awe when I stand before such an amazing group of women educators.

Together we have accomplished the following:

- Held a virtual/face-to-face State Planning Committees Meeting.
- Held 58 face-to-face/virtual planning meetings for 14 of the state committees.

- Hosted 26 virtual workshop sessions for members, many which were given by members and attended by over 1185 members for 10 state organizations.
- Collaborated with the Chapter Strengthening Committee to develop the *Connection Survey* and the Reinstatement Pilot Program.
- Created an Area Realignment Task Force that developed a mapping for chapters.
- Developed a balanced budget, state inventory.
- Revised the Personnel Manual and the Strategic Plan.
- Held a virtual Legislative Symposium, face-to-face Prep Rally and Day on the Hill.
- Awarded the first Iris Award for an Educational Excellence Program and an Educational Excellence Project
- Included elementary schoolers in our essay contest.
- Created chapter histories and updated former state histories.
- Collected over 75 pages of Membership Moments.
- created 15 video modules to help members better understand the value of DKG membership that included segments on *How We Started*, *Who We Are*, and covered topics such as International Founders, TNSO Founders; Society Mission, Vision, and Purposes; and Society Symbols.

You are truly “From the Heart”. You have demonstrated the **H**ope and Faith, the **E**nergy and Excellence, the **A**ll-togetherness of working as a team, the **R**adiance and Resilience, and the **T**enacity to accomplish so much. You have given me many moments to remember, memories that I will hold in my heart forever. Thank you for trusting me to lead the Tennessee State Organization and experience this wonderful journey. As we move forward together let us remain true to the cause and stay steadfast in our commitment to Delta Kappa Gamma. Thank you for all that you do. From my heart to yours!

Dr. Elaine Vaughan, Alpha Epsilon
2021-2023 Tennessee State Organization President

Awards and Achievements

2021-2022

2022 Tennessee State Scholarship Recipients

Abbigail Kincaid, Gamma, Lois Jones Scholarship

Dawn Viles, Beta Pi, Isabel Wheeler Scholarship

Julie Golden, Zeta, Evangeline Hartsook Scholarship

2022 International Scholarship Recipients

Dawn Viles, Beta Pi, Carolyn Guss Scholarship

Abbigail Kincaid, Gamma, Maycie K. Southall Scholarship

Achievement Award

Dr. Beverly Hall-Maughan, Alpha Rho

Vision Foundation Grant Recipients

Liz Whorley Bradley Professional Growth Award

Leigh Anne Durham, Kappa

Steve Spangler Science Conference in the Rockies

Doris Ann Hendrix Project Grant

Dr. LeCharle Harris, Alpha Lambda

M.A.S.K.: Mad About Science Kits

Kathy McCullough Smith Project Grant

Crystal Diana Johnson, Gamma Zeta

Success in the Small Group Setting

Mary Jane Thompson Project Grant

Missy Lynn Locke, Phi

When I Grow Up

Leigh Workman Project Grant

Joy Kennedy Lamb, Gamma Zeta

Flexible Seating

Marilyn Ivey Project Grant

Kris Harris Light, Alpha Epsilon

Forces and Motion Science Programs for Underserved Schools

2022 New Visionaries

Dr. Elaine Alexander

Nancy Davis

Tennessee State Members with International Positions

Becky Sadowski	Alpha Lambda	International President
Nancy Davis	Gamma Mu	International Finance Committee
Beverly Smith	Alpha Xi	International Educational Excellence Committee, Chair
Dr. Dorrie Powell	Beta Sigma	International Editorial Board
Dr. Jensi Souders	Alpha Phi	Past International President 2010-2012

2022 Rosebud Honoree

Abigail Hill, Pi

2022 Order of the Rose Honorees

Barbara Broadway, Beta Upsilon
Pam Egeler, Alpha Alpha
Myra Hoge Corbitt, Beta Chi/Gamma Omicron
Debbie Humphreys, Gamma Zeta
Gay Miller, Gamma Mu
Cami Mitchell, Alpha Phi
Mary Jo Wilson, Alpha Lambda

Beginning State Leadership Management Seminar Participants

Carole Belles	Beta Upsilon
Dr. Melissa Blalock	Alpha Epsilon
Sharon Crawford	Alpha Nu
Tanya Dolman	Alpha Lambda
Laura Evans	Alpha Sigma
Emily Ferguson	Beta Rho
Dr. LeCharle Harris	Alpha Lambda
Scotti Harris	Beta Xi
Dr. Regina Henry	Beta
Kristy McClanahan	Beta Epsilon
Shelly McClanahan	Beta Epsilon
Karla Mullins	Alpha Epsilon
Rebecca Pearson	Beta Upsilon
Rosemary Ragan	Alpha Nu
Kelly Reed	Zeta
Deborah Weathersby	Alpha Nu
Lisa Woodard	Beta Upsilon
Betsy Word	Beta Upsilon

Awards and Achievements 2022-2023

2023 Tennessee State Scholarship Recipient

Abigail Hill, Pi, Mary Hall Scholarship
Michelle Freeman, Beta Upsilon, Maycie K. Southall Scholarship

2023 International Scholarship Recipient

Abigail Hill, Pi, Dr. Maycie K. Southall Scholarship

Achievement Award

Dr. Dianne Anderson, Gamma Alpha

International Guest

Nita Scott, International Executive Director

Vision Foundation Professional Development Grant Recipients

Liz Whorley Bradley Professional Growth Award

Debora Gray, Alpha Lambda
American Library Association Conference

Doris Ann Hendrix Professional Growth Award

Judy England, Alpha Rho
What Great Leaders Do Differently

Vision Foundation Classroom Grant Recipients

Doris Ann Hendrix Project Grant

Elise Rodriguez, Beta Gamma
Medieval Engineering Tournament

Kathy McCullough Smith Project Grant

Amy Wilkes, Gamma Alpha
Learning to Read so I can Read to Learn

Marilyn Ivey Project Grant

Pat Parker, Beta Upsilon
Reading Success: Practice Makes Perfect

F. Kaye Williams Project Grant

Jill Renfro, Gamma Alpha
Innovation Stations: STEM in the Library

Leigh Workman Project Grant

Deborah Gray, Alpha Lambda
Motoko Storytelling Event

Vicki Sewell Project Grant

Beth Naylor, Theta
IPAD for Classroom

New Visionaries 2023

Donna Camper, Janice Enck, Joan Howell

New Platinum Visionaries 2023

Nancy Davis, Vicki Sewell, Dr. Elaine Vaughan

New Diamond Visionary 2023

Doris Ann Hendrix

Tennessee State Members with International Positions

Dr. Beverly Hall-Maughan	Alpha Rho	International Second Vice-President
Nancy Davis	Gamma Mu	International Finance Committee, Chair
Marsha Brewer	Beta Upsilon	International Educational Excellence Committee
Dr. Linda Eller	Alpha Lambda	International Arts and Humanities Jury
Dr. Dorrie Powell	Beta Sigma	International Editorial Board
Becky Sadowski	Alpha Lambda	Immediate Past International President
Dr. Jensi Souders	Alpha Phi	Past International President 2010-2012

2023 Rosebud Honoree

Dr. Regina Henry

Order of the Rose Honorees

Chrissie Allen, Alpha Lambda
Bonnie Barker, Alpha Nu
Bethany Billingsley, Beta Upsilon
Margaret Bryant, Rho
Carla Clifft, Beta Sigma
Betty Jo Daniel, Beta Rho
Pamela Smith Harris, Gamma Omicron
Nancy Mercer, Gamma Zeta (Received award posthumously)
Teresa Mullen, Gamma Mu
Dr. Judy Nixon, Alpha Pi
Nancy Rader, Gamma Nu
Patsy Thurmon, Pi
Sandra Williams, Theta

State Leadership Management Seminar Participants

Beginning

Jennifer Nicole Blankenship, Alpha Gamma
Jan Brown, Beta
Sandy Brown, Beta
Amy Burton, Alpha
Cathy Carroccio, Alpha Phi
Alva J. Cavnar, Beta Kappa
Madeline Ferguson, Zeta
Relva Lewis, Alpha Delta
Linda Mann, Alpha Nu
Kelli Myers, Rho
Mildred Nelson, Alpha Nu
Kay Qualls, Phi
Janet Smith, Alpha Nu
Kathy Smith, Alpha Nu
Pam Thompson, Alpha Xi
Jean Marie Walls, Beta Eta

Advanced

Diane Alsop, Pi
Tessey Bell, Alpha Nu
Dr. Melissa Blalock, Alpha Epsilon
Alva J. Cavnar, Beta Kappa
Carole Cheatwood, Phi
Judy England, Alpha Rho
Madeline Ferguson, Zeta
Scotti Harris, Beta Xi
Cecelia Johnson, Beta Kappa
Relva Lewis, Alpha Delta
Betsy Lucas, Beta Sigma
Linda Mann, Alpha Nu
Karla Mullins, Alpha Epsilon
Beth Naylor, Theta
Mildred Nelson, Alpha Nu
Kay Qualls, Phi
Janet Smith, Alpha Nu
Kathy Smith, Alpha Nu
Pam Thompson, Alpha Xi
Liza Vaughn, Rho
Jean Marie Walls, Beta Eta
Tara Younger, Alpha Nu

Iris Award Educational Excellence Chapter Recipients 2023

Program: Gamma Eta, *Christmas Around the World*

Project: Alpha Gamma, *Daddy-Daughter Dance*